



Mason Health

Mason General Hospital • Mason Clinic

To: Board of Hospital Commissioners

From: Eric Moll

Date: November 28, 2023

Subject: Consent Agenda

Consent agenda for Tuesday, November 28, 2023

Approval of the Bills:

General Fund 2243430 – 2244646, 243494 – 243515 \$4,725,888.87

Employee Medical 20156 -20157 \$ 397,249.32

Miscellaneous

CNO

Nursing:

- Nursing Team (NURT) met for an offsite brainstorming session. There was full attendance with two representatives from each nursing department. RN's and NAC's were represented. Kris from KPO facilitated and it was a full and productive meeting. This committee will be a working group and develop processes/programs that will support nursing staff. Some examples of proposed improvements: Ambassador program where staff will have the opportunity to orient to other departments so they can understand other workflows, we hope this creates a sense of teamwork and understanding between departments, 'Peer support teams' who will be deployed to offer support during traumatic events or to staff who are struggling and creating a nursing newsletter.
- Health Sciences: Nicole has arranged a student luncheon mid-December to touch base with the students and discuss what is working and what can be improved on.
- Staffing- (2) 0.6 NAC openings, RN's: MSP- 0.9days, 0.9 nights; ICU: 0.9 & 0.6 nights, ED: (3) 0.9 nights, 0.9 days, OB: 0.9 nights, surgery: 1 surg tech, 1 RN. Total RN- 8.8 FTE's.
- Negotiations are still ongoing with our next confirmed meeting on December 13th. We have provided several dates and the Union is discussing those with their members.

COO

We anticipate Olympia Health Inc. (Cardiology Providers Haroon Yousaf MD, Fahad Younas MD and Ivy Kim Aguilar ARNP) to begin seeing patients in Mason Clinic on Friday January 15. This service will begin with a Provider in the clinic one day per week and overseeing the Cardiac Stress Testing the same day. We do expect this service line to grow to a second day (and perhaps more) quickly.

We opened a School Based Primary Care Clinic in conjunction with the Shelton School District in January 2023. This is offered in Mason Health's space at the Shelton YMCA. To say this has not met expectations is an understatement. The primary reason is the lack of Consent Forms signed by parents allowing students to leave the school premises to access this clinic. With such poor performance and no significant change in sight, we are doing a deep discovery along with the school system to determine if this is sustainable. Fortunately, Mason County's Department of Health is slated to begin offering a Women's and Infant Children Clinic in this space in January.