



Mason Health

Mason General Hospital • Mason Clinic

To: Board of Hospital Commissioners

From: Eric Moll

Date: September 26, 2023

Subject: Consent Agenda

Consent agenda for Tuesday, September 26, 2023

Approval of the Bills:

General Fund	2241546 – 2241747, 243383 – 243405	\$3,551,211.09
Employee Medical	20145 – 20146	\$ 274,567.32

Miscellaneous

COO

As was mentioned at the last Board of Commissioners meeting, we have had much activity in Provider recruiting over the last few weeks, including:

- A contract offer has been sent to an OBGYN candidate completing residency in June 2024. The candidate is currently in Pennsylvania.
- The OBGYN candidate's significant other is completing residency next summer as well. He is board certified in Pediatrics, General Psychiatry and Adolescent and Child Psychiatry. We have requested his CV and an opportunity to speak with him.
- A Primary Care resident is available next summer. We had a phone interview with this candidate on September 11, and are arranging a site visit for her. This candidate is currently in upstate New York and is interested in Washington as she is from Canada.
- The candidate's significant other is in the same Family Practice residency as she is and will be looking for a position the same time as her. They want to work in close proximity to each other. We will have a phone conversation with him and hopefully host him the same time as the primary care candidate.
- We are in the process of coordinating a visit with a Pediatric Physician Assistant, currently working in Seattle with plans to move to Olympia. She has most recently and primarily worked on the inpatient critical care units. She will need some training in the outpatient clinic arena, so want to get her some time with our pediatricians so they can offer insight on this type of transition.

There has been some recent construction on the outside of the new Rehabilitation Services location. The concrete entry renovation began the week of September 11. This work included removing some curb and leveling off the entrance ramp. There will also be planters installed on each side of the ramp. This work will be finished the week of the 18th and complete the renovations to this building and adjacent area.

CNO

I received a phone call from one of our former patients.

She was shopping in the gift shop and noticed the proceeds go towards nursing scholarships. She ended up spending >100\$. Vicki said she became overwhelmed and teary eyed thinking about the wonderful experiences she has had here and how wonderful, hardworking, and compassionate our ED nurses are. She went on to say she's been at many other facilities, and we are far and away the best.

I am actively recruiting frontline staff to reinstitute the Nursing Committee I facilitated just before the pandemic arrived. The committee is frontline led and I serve as facilitator. We typically met bi-monthly offsite for several hours. We put together a monthly newsletter, and worked on process changes that help make work more streamlined. Two former members of the committee reached out to request a revival of the committee. So far, I have four frontline staff express interest from surgery and MSP. I am hopeful more staff will express interest, so we have robust representation from all units.

Patient experience- I continue to round on patients on the MSP unit. Carol Williamson- MSP supervisor and I round weekly and ask about patient experience, patient understanding of their medications and managing their health after discharge. Some small scale, patient specific OFI's that are resolved in the moment.

We have been performing Hospital Acquired Pressure Injury (HAPI) surveillance for the past two months without concerning findings. Chart audits have shown patient skin assessments have been consistently completed and documented upon admission.

Nursing open positions- ED: 1.2 NAC, 0.9 RN; BC: 0.9 RN; MSP: 1.8 RN; Surgery: 1.0 RN Total RN open FTE's: 4.6. We continue to offer relocation bonuses with the amounts dependent on area and length of open positions.