



Mason Health

Mason General Hospital • Mason Clinic

To: Board of Hospital Commissioners

From: Eric Moll

Date: August 8, 2023

Subject: Consent Agenda

Consent agenda for Tuesday, August 8, 2023

Approval of the Bills:

General Fund	2240406 – 2240712, 243324 – 243345	\$4,723,524.18
Employee Medical	20138 – 20139	\$ 396,790.24

Miscellaneous

2024 Accountable Care Organization:

After careful review, Steve and I are recommending that we participate in The Rural Collaborative's 2024 Accountable Care Organization (ACO) supported by Physicians of Southwest Washington. We were initially hesitant to continue given a negative outlook based on CMS benchmarks; however, CMS revised the benchmark methodology that was favorable for Washington hospitals (i.e., CMS removed a regional adjustment that would have penalized Washington hospitals, which are much more efficient than the national averages). By continuing to participate in the ACO, we will continue to gain experience in value based (alternative) payment models that align with our population health strategic direction (e.g., annual wellness visits, care gaps).

COO

In the board packet are two slides from a presentation from ECG Consultants. We have been working with ECG on a support staffing model for Providers. This model is driven by a team-based approach in which the Provider and Direct Medical Assistant are patient facing, while Indirect Medical Assistants and Registered Nurses among others, offer behind the scenes support and indirect care to the patients. This model is effective as it takes much of the clerical and administrative tasks away from those providing direct patient care. Fortunately, we have ample personnel to make this transition, however there may be a restructure of roles and

responsibilities over time. This will have a big impact on Provider satisfaction and ultimately, retention.

CNO

Staffing: Total CRNA FTE openings: 1.0. Total CNA FTE openings: 3.1; Total RN openings- 5.6. Average time to fill is decreasing. We recently had 2 open positions in the Birth Center and those were filled within 2 weeks. The CNA night shift float pool still has 2 openings and is proving difficult to fill despite a higher wage scale.

HSA: Our letter of intent to apply for a grant was accepted and Nicole did a phenomenal job completing the application. We received letters of support from: SEIU union, SHS, DOH, Olympic College, Bates Technical, and SPSCC. We will find out if we've been awarded the grant at the end of August. The proposal included a project manager who will coordinate activities related to HSA grant management.

Credentials

Initial Applications:

Mathew Kummerfeldt, PA-C	Outpatient Clinic	Allied Health
Scott D. Peckenpaugh, PA-C	Outpatient Clinic	Allied Health
Francis E. Prince, ARNP	Outpatient Clinic	Allied Health
Ladd D. Rutherford, PA-C	Outpatient Clinic	Allied Health
Hannah R. Smith, ARNP	Outpatient Clinic	Allied Health

Resignations:

Erum M. Alhumood, MD	Pathology	Consulting/Provisional
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Removal from Provisional:

Joan M. Palmer, PA-C	Physician Assistant	Hospitalist
Keri K. Gardner, MD	Emergency Medicine	Active

Reappointment:

David E. Anderson, MD	Internal Medicine	Active
Erin E. Schankel, CRNA	Anesthesia	Allied Health
Sara Holt-Knox, ARNP	Outpatient Clinic	Allied Health