

## **BOARD OF HOSPITAL COMMISSIONERS**

**July 12, 2022**

Those in attendance were Hospital Commissioners Darrin Moody (teleconference), Gayle Weston (teleconference) and Don Wilson (teleconference). Also present were Eric Moll, Mason Health CEO (teleconference); Mark Batty, Mason Health COO (teleconference); Rich Smith, Mason Health CFO; Dean Gushee, Mason Health CMO; Robert Johnson, Legal Counsel (teleconference) and Shelly Dunnington, Senior Executive Assistant (teleconference).

Others in attendance: Nicole Eddins, Senior Director of Ancillary Services, Kevin Keller, Senior Director of Human Resources.

Darrin Moody called the regular meeting of the Board of Commissioners to order at 8:00 a.m.

**It was moved, seconded, and voted to approve June 28, 2022 minutes as presented.**

### **Commissioner's Committee Report & Calendar**

Don Wilson attended BOHC on June 28, 2022 and met with Eric Moll 1:1 on July 8, 2022.

Darrin Moody attended BOHC and County Board of Health on June 28, 2022; and Eric Moll 1:1 on July 11, 2022.

Gayle Weston attended BOHC on June 28, 2022, CFO Interviewed on July 5, 2022 and Credentialing on July 7, 2022.

### **Public Comments – None**

### **Consent Agenda**

**It was moved, seconded, and voted to approve July 12, 2022 consent agenda.**

### **Legal Counsel – None**

### **CEO's Report**

- a. CFO Selection Update – Eric Moll shared the CFO selection update. We have completed one interview and the second candidate will be interviewed on July 20, 2022.
- b. Market Adjustment – Eric discussed the steps that we are taking to review district -wide market compensations to see if there are areas that will need to be adjusted.
- c. 2023 Strategy - Eric Moll provided the approach to our 2023 Strategic Plan. Senior Leadership Team will look at the SWOT next month. We will be conducting an employee/provider engagement survey launch in August. We have reviewed open position and now moving to next phase turn over and what we can do to improve this. This will be a prominent part of the 2023 Strategy.

Architectural firm selection is between TGB and GZF. We have done work with TGB since 2016 and GZF also does rural hospital work. Brent Wilcox will put together a contract for the

## CEO's Report (continued)

architecture firm that is selected and will bring back from recommendation. Mark Batty shared the differences in the two presentations.

## Monthly Reports – None

## Old Business – None

## New Business –

- a. Budget Amendment – 9% wage rate increase current Registered Nurses Members (UFCW) – Kevin Keller shared that we reach out to the UFCW because we knew Providence St. Peter's had a large RN wage increase so we wanted to make sure we stay competitive, and our contract is not up until next year. We have done a MOU to provide the RN with a 9% effective 7/24/22. Gayle Weston asked how many RN open positions. Kevin believes 10 at this time.  
**It was moved, seconded and voted to approve an increase to the 2022 operating budget in the amount of \$437,000 to fund an across the board, 9.0% wage increase for all current Registered Nurses members who are in the UFCW contract.**
  
- b. Budget Amendment – Wage Rate Increase (AFSCME) union contract – Nicole Eddins shared there were 6 bargaining sessions. They were able to reach an agreement on ET bank, in the culinary department there has been changes to job position where you cross train both cook/diet aid also added a shift lead. Kevin Keller shared the increases that are attached to the contract. Gayle Weston asked how the employees took the job title change. Kevin shared after a couple session they did understand the need for this. The recommendation is in addition to the original wage increase assumptions which were developed back in July 2022. Request the budget be increased to permit wage rate increases under this contract agreement effective 07/24/22 plus related payroll taxes and pension.  
**It was moved, seconded and voted to approve an increase to the 2022 operating budget in the amount of \$171,000 to fund wage rate increases for the negotiated AFSCME union contract.**

## Administration Roundtable

Rick Smith shared that the capital request process is going well. He is hearing good feedback on the new process. This should be completed in September.

Rick Smith shared he is keeping on an eye on the economy. Looking at sustainability with staffing shortage which could impact surgeries, inpatient. Really working on prioritizing the areas in each department for the budget. Hoping to end the year with a 2.5% profit margin.

Dean Gushee did a presentation regarding Mason Health being a research facility to the Medical Executive Committee and they have agreed to move forward.

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**Administration Roundtable (continued)**

Mark Batty shared that we will have a member on the advisory board of the YMCA.

Dr. Cuevas will be working with the Skokomish Tribe on the first Tuesday each month starting in September.

Mark Batty will be working with Chris Backus from Virginia Mason to review the action plan on referrals.

Mark Batty shared we have 54 position and 16 of them are PRNs. We are working towards getting the open positions numbers down. At this point, we are working on filling scheduling.

Mark Batty brought up that we would like to move to text message reminders. He will be getting a quote from Cerner on the cost to move to this communication tool.

**Adjourned at 9:25 a.m.**

PUBLIC HOSPITAL DISTRICT NO. 1  
OF MASON COUNTY, WASHINGTON

BY: \_\_\_\_\_

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Attest: \_\_\_\_\_

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