



# *Mason Health*

## *Mason General Hospital • Mason Clinic*

To: Board of Hospital Commissioners

From: Eric Moll

Date: April 11, 2023

Subject: Consent Agenda

Consent agenda for Tuesday, April 11, 2023

### **Approval of the Bills:**

General Fund	2237619 – 2238016, 243191 – 243208	\$6,633,928.77
	Off-cycle pr 100023 - 100025	
Employee Medical	20118 – 20120	\$ 427,429.43

Mason General Hospital write offs for the month of March 2023 in the amount of \$516,937.89

Mason Clinic Eye Care, Orthopedics, Pediatrics, Women's Health, Podiatry General Surgery write offs for the month of March 2023 in the amount of \$26,472.89.

Mason General Hospital Family Health Clinic, Olympic Physicians, Shelton Family Medicine write offs for the month of March 2023 in the amount of \$39,053.53.

Hoodsport Clinic write offs for the month of March 2023 in the amount of \$1,012.60.

Walk-In Clinic write offs for the month of March 2023 in the amount of \$15,326.32.

### **Miscellaneous** **COO**

At the time of the Board of Commissioners meeting Dr. Melquist will have joined Mason Health the day prior. His first two days are in orientation at the Learning Center, so not on the main campus. While not anticipating much, we have done a good job preparing for any and all types of demonstrations, of which should they occur, we will report on at the meeting. We have been in touch with Dr. Melquist letting him know we don't expect anything, however if something does occur, we will handle it accordingly and appropriately. In any event we have multiple Providers that are anticipating Dr. Melquist's arrival and look forward to working with him.

Jacqueline Gorzynski, the Primary Care Resident mentioned last month, who completes her training in the summer of 2024 has signed a contract to join Mason Health when her residency

is completed. Dr. Gorzynski's visit went very well with universal positive comments on the prospect of her deciding to work at Mason. Dr. Gorzynski is currently at the Providence hospital in Centralia and prefers the rural community, so found Mason to be a very good fit.

### **CNO**

We have been selected by PENW for a site visit. We expect 7 examiners April 26<sup>th</sup>-28<sup>th</sup>. They will be interviewing leaders and staff. Nicole is working on matching a lead expert based on category expertise. There are many, many documents they have requested by April 15<sup>th</sup> and Nicole has already reached out to the document/category experts. We are very proud to have reached this level in our journey and look forward to the feedback so we can improve even more.

We are still waiting on a response from the RN union on the proposed MOU. We continue to reconcile all three contracts to include the process connected to the content of the CBA. We also continue to review payroll processes and alignment with the CBA.

We presented at the Rural Health Conference in Spokane. There were over 400 attendees from EMS, rural clinic, and CAH in attendance. We presented on our Future Workforce program and had a little over 60 attend. We had a very robust discussion after the presentation. Eryka Hernandez, Carol Williamson, Lindsay Roberts, Gretchen Maliska, and I presented.

Carol Williamson will be available for students interested in our program to help them with their applications on April 10<sup>th</sup> and 11<sup>th</sup>. This is an addition to the program, and we hope the students will find value. The application deadline is April 13<sup>th</sup> and can be submitted electronically. We'll conduct interviews on April 20<sup>th</sup> with the presentation during the hospital week barbeque similar to last year's presentation.

I attended the first Mason County Behavioral Health coalition along with Darrin Moody. There were introductions, discussion of current processes, and future plans. Law enforcement, BHO, and Kevin Shutt (facilitator) were in attendance. We agreed to meet monthly.

Nicole is immersed in her new role and is focusing on Quality Improvement revamp and the Baldrige site visit. She is also working on framing a Diversity, Equity, and Inclusion framework for systematic change. She is overseeing time studies for the various roles in KPO, Infection Prevention, and Interpreter services to ensure efficiency.

### **2023 Budget Amendments**

Request to increase in the 2023 operating budget of \$258,000 to complete the decommissioning of the Tegria Meditech software system. This work is now expected to be completed at the end of calendar year 2023.

Request to increase the 2023 operating budget of \$233,000 to increase the RN staffing budget for the Medical/Surgical hospital inpatient department by 2.6 Full Time Equivalents (FTE). The cost of this increase is expected to be \$233,000 after allowing time to recruit and hire these additional employees, comprised of \$184,200 wages and \$48,800 taxes and benefits.